



Mary Meredith, Cox Communications

Vision Plan and Premiums

New for 2023, we've enhanced your coverage through the Vision Service Plan (VSP). Visit a VSP PremierMax network provider for your free annual exam. You'll also receive retinal screenings at no charge. Through LightCare, you can use the frame allowance to purchase non-prescription sunglasses and blue-light filtering glasses or contacts.

Visit CoxEnterprises.com/benefits for more information on your vision benefits. No login required.

EVERY CALENDAR YEAR	
EYE EXAM	\$10 copay at doctor's office
GLASSES	\$20 copay for lenses and frames; up to \$200 allowance for frames. Frame allowance can be used for non-prescription sunglasses and blue-light filtering glasses or contacts.
CONTACTS	Up to \$150 allowance for contact lens exams and contacts

VISION BIWEEKLY PREMIUMS	
EMPLOYEE ONLY	\$3.75
EMPLOYEE + SPOUSE/DP¹	\$5.00
EMPLOYEE + CHILD(REN)	\$6.00
EMPLOYEE + FAMILY	\$9.25

¹ Coverage for domestic partners is offered post-tax.

This is intended as an overview. The company reserves the right to change or modify any or all costs shown without prior notice.

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BENEFITS AT COX