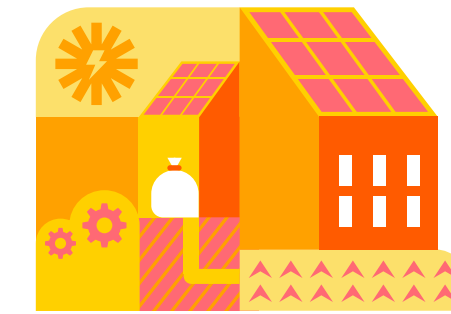


**WHEN IT COMES TO SUSTAINABILITY,
WE'VE BEEN HELPING WRITE THE PLAYBOOK.**



REDUCE OUR WASTE, WATER & CARBON



For more than a decade, our sustainability program has been instrumental in driving meaningful progress toward environmental change.

SUSTAINABILITY & CONSERVATION

- ▶ \$165 million invested
- ▶ 500+ projects
- ▶ 94 alternative energy projects

30% OF ELECTRICITY CONSUMED IS RENEWABLY SOURCED.

TAKING ACTION TO REDUCE OUR CARBON, WATER AND WASTE FOOTPRINT

ZERO WASTE TO LANDFILL BY 2024

Verified by Zero Waste USA as the first service based conglomerate enterprise to meet its zero waste definition* 750M lbs. kept out of landfills since 2013

*92% diversion rate verified by GreenCircle Verified, Excludes acquisitions made since 2021 and international locations.

NEW RIVER ENERGY FACILITY

14,200 tons of carbon dioxide annually offset by capturing and converting landfill gas into clean energy.

POWERED BY SOLAR

28 Cox Automotive Manheim facilities generate clean energy with solar



GROW HEALTHY FOOD SUSTAINABLY



We're breaking new ground in sustainable indoor farming methods so more people can enjoy fresh, delicious produce year-round.

Innovating to use **LESS WATER & LESS LAND** with a year-round growing season

- ▶ **NON-GMO**
- ▶ **FRESH & CLEAN**

COX FARMS

FAMILY OF BUSINESSES

BRIGHT FARMS **Mucci**

Pioneer in greenhouse farming producing fresh, high-quality vine crops and leafy greens year round

- ▶ **RECYCLED CONTENT**
Our packaging gives old materials new life
- ▶ **PROPRIETARY RESEARCH & DEVELOPMENT**
Driving more innovative indoor growing with 250+ trials
- ▶ **INTEGRATED PEST MANAGEMENT**
We use good pests to fight bad pests
- ▶ **100% CLOSED LOOP WATER SYSTEM**
Our greenhouses constructed in 2024 and after all recapture water not taken up by plants to use over and over again

ONE OF THE LARGEST GREENHOUSE OPERATORS in North America



ADVANCE CLEAN ENERGY, RECYCLING AND EV TECHNOLOGIES



The world is constantly evolving and changing, and even though our resources are finite, we believe advancing renewable energy will replenish our capacity to address the climate crisis.

\$150 MILLION INVESTED

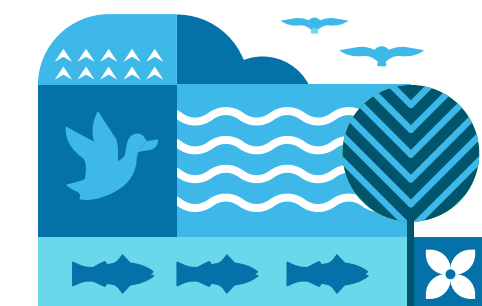
NEXUS CIRCULAR
Advanced plastics recycling company

On a trajectory to convert currently hard-to-recycle plastics into circular materials

EV BATTERIES
Repair, refurbish or remanufacture batteries, to extend lifecycle.

Recycling over 90% of the battery pack and recovering critical materials to reduce the mining of new minerals.

PROTECT NATURE & BIODIVERSITY



We're preserving biodiversity ecosystems to ensure future generations can delight in the beauty and wonder of nature.

NORTH AMERICA PRAIRIE REGION:

\$100M GIFTED

- ▶ Ducks Unlimited / Wetlands America Trust

2024 ESTABLISHED THE COX BIODIVERSITY FUND

Protecting habitats and biodiversity, improving water quality, and protecting against floods and shoreline erosion



Since 2011, Cox companies and the James M. Cox Foundation donated **\$155 MILLION** to environmental and conservation causes.

PARTNER FOR GREENER COMMUNITIES



The environment is one thing we all share - it is our collective duty to nurture it, this is why we are supporting and uplifting communities through environmental stewardship.

PARTNERING FOR GOOD:

- ▶ American Rivers
- ▶ The Recycling Partnership
- ▶ Captain Planet Foundation
- ▶ Keep America Beautiful
- ▶ National Arbor Day Foundation

Recycling Infrastructure Creation **\$1.9M INVESTED**

Cox Conserves Heroes program **200+ VOLUNTEERS** honored across the nation.

EMPLOYEES VOLUNTEERED

42,000 HOURS over the past 5 years with our environmental nonprofits

SINCE 2020 **1.3 MILLION PEOPLE** have benefitted from a better environment through our social goal

2024 CHAIRMAN'S CHALLENGE

4,000 eco-conscious employees participated **diverting over 37,000 lbs** of waste from landfills