

Dental Plans & Premiums

To help keep your pearly whites healthy, Cox offers two Aetna PPO/PDN dental network options. Visit CoxEnterprises.com/Benefits for more information on your dental benefits. No login required.

The **SCHEDULE (BASIC) PLAN** pays the cost of eligible expenses based on the set fee schedule found in the Healthcare Summary Plan Description (SPD). If your dentist charges more than the plan schedule allows, you pay the difference. The plan is designed to cover your basic dental needs and does not include orthodontia.

The **COMPREHENSIVE PLAN** pays a percentage of most recognized charges after you meet your deductible. Additionally, the Comprehensive Plan includes orthodontia coverage for children and adults.

PLAN FEATURE	SCHEDULE (BASIC)	COMPREHENSIVE
Annual deductible (same for both plans)	\$50 per person \$150 per family	\$50 per person \$150 per family
PLAN MAXIMUM	THE PLAN PAYS	THE PLAN PAYS
Annual maximum benefit	\$1,000 per person	\$2,000 per person
Orthodontia lifetime maximum	Not covered	\$2,000 per person
COVERED SERVICES	THE PLAN PAYS	THE PLAN PAYS
Preventive and diagnostic care	Fixed fee, no deductible	100% of R&C, ¹ no deductible
General and restorative care	Fixed fee, after deductible	80% of R&C, ¹ after deductible
Prosthetic care	Fixed fee, after deductible	60% of R&C, ¹ after deductible
Orthodontic services	Not covered	50% of R&C, ¹ no deductible

Dental Biweekly Premiums

	SCHEDULE (BASIC)	COMPREHENSIVE
EMPLOYEE ONLY	\$3.54	\$16.30
EMPLOYEE + SPOUSE/DP ²	\$7.08	\$22.74
EMPLOYEE + CHILD(REN)	\$8.14	\$22.74
EMPLOYEE + FAMILY ²	\$12.03	\$28.84

Please note: In most cases, oral surgery (e.g. removal of impacted wisdom teeth) is considered medical surgery and is covered under the Cox Medical Plan through Aetna, not the Aetna dental plans. The Kaiser Medical Plan does not cover oral surgery.

¹ Based on R&C (Reasonable & Customary) charges. R&C charges are prevailing rates that similar providers in the area charge for that service.

² Coverage for domestic partners is offered post-tax. Cox's contribution is also considered taxable earnings by the IRS.

This is intended as an overview. The company reserves the right to change or modify any or all costs shown without prior notice.